



## Health and Dental Benefits at a Glance:

Policy number 1234-000

### Health Benefits

<i>Benefit</i>	<i>Plan A</i>	<i>Plan B</i>	<i>Plan C</i>
Hospital	Not Covered	100% semi-private	100% semi-private
Medical Equipment	60% up to Usual and Customary charges	90% up to Usual and Customary Charges	100% up to Usual and Customary Charges
Drugs	Employee pays: Dispensing Fee plus 40% up to a maximum of \$75 per prescription	Employee pays: Dispensing Fee plus 10% up to a maximum of \$25	Employee pays: Dispensing Fee up to a maximum of \$10 per prescription
Professional Services (Physiotherapist, Chiropractor, Massage Therapist, etc.)	60% up to \$500 combined per calendar year	90% up to \$1,500 combined per calendar year	100% up to \$2,000 combined per calendar year
Eye examination	one exam every 24 months (every calendar year for participants under the age of 21 & over the age of 50), 60% to a maximum of \$65	one exam every 24 months (every calendar year for participants under the age of 21 & over the age of 50), 90% to a maximum of \$80	one exam every 24 months (every calendar year for participants under the age of 21 & over the age of 50), 100% to a maximum of \$95
Vision Care	60% up to \$200 glasses/contacts; laser eye surgery \$500	90% up to \$250 glasses/contacts; laser eye surgery \$1,000	100% up to \$300 glasses/contacts; laser eye surgery \$2,000
Out of Country Travel	Included	Included	Included

### Dental Benefits

<i>Benefit</i>	<i>Plan A</i>	<i>Plan B</i>	<i>Plan C</i>
Basic	60% maximum \$750 per calendar year (combined with Major) , 1 check-up per calendar year	80% maximum \$1,500 per calendar year (combined with Major) , 1 check-up per calendar year	100% maximum \$2,000 per calendar year (combined with Major), 2 check-ups per calendar year
Major Restoratives	50% maximum \$750 per calendar year (combined with Basic)	50% maximum \$1,500 per calendar year (combined with Basic)	50% maximum \$2,000 per calendar year (combined with Basic)
Orthodontics	50% maximum \$1,000 lifetime	50% maximum \$2,500 lifetime	50% maximum \$3,000 lifetime

Please note: This is a brief overview only. The applicable insurance contracts govern in the case of discrepancy.



## Life and Disability Benefits at a Glance:

Policy number 1234-000

Basic Life Insurance Maximum Eligible Amount	Two times annual salary rounded to the nearest \$1,000 \$500,000
---	---

Dependent Life	
- Spouse	\$10,000
- Children	\$5,000

Accidental Death and Dismemberment	Two times annual salary rounded to the nearest \$1,000 \$500,000
------------------------------------	---

Optional Life Insurance	Employee
Medical Evidence	Units of \$10,000 up to a maximum of 250,000 Required on all amounts of Optional Life

Spousal Optional Life Insurance	Employee
Medical Evidence	Units of \$10,000 up to a maximum of 250,000 Required on all amounts of Optional Life

Short Term Disability	67% of weekly salary
Maximum Eligible Amount	\$800
Maximum without Medical Evidence	\$800

Long Term Disability	70% of monthly salary
Maximum Eligible Amount	\$2,500
Maximum without Medical Evidence	\$2,500